



**Loving Jesus, Loving People, Loving Oakham**

**Do you have a love for children and a real passion to see them grow in their Christian faith? Are you energetic and able to build positive relationships with children of all ages, abilities and backgrounds? If so, we'd love to hear from you!**

### **CHILDREN'S WORKER**

OBC is a vibrant and growing Baptist Church in the market town of Oakham, Rutland in the East Midlands. We are a friendly and generous church family passionate about following Jesus and making Jesus known in our town and county.

Building on the growth of our children's ministries over recent years we want to continue investing in the discipleship and spirituality of our children, together with reaching out to those outside the church family. Our children's ministry covers ages from 0-10 years and we currently see around 23 children each Sunday from 35 regular attenders on our Sunday registers.

We have a wonderful team of volunteers from within the church community working across three distinct age groups on Sundays – **Adventure** (0-4), **Discover** (4-7), **Explore** (7-10). In addition, we host and run **Let's Go Build** (LEGO) for the wider community which has proved very popular and attracts many local families. Our toddlers' group (Tiddlers) has recently reorganised to cope with increasing growth. Further activities include all-age celebrations, Christmas events and primary school assemblies. Our youth work provision for Year 6+ is run separately (but some crossover may occur).

This is a key appointment for OBC as we continue to develop our ministry to children, teenagers and families. We're looking for an enthusiastic and gifted individual with passion, energy and strategic vision to continue the momentum of growing our children's work. Key to the role will be oversight and development of the team volunteers, further developing ideas and initiatives for the flourishing of children's ministry, identifying opportunities to reach out to children and families.

**Principle responsibilities:** Oversee and develop the children's ministry and children's outreach.

**Reports to:** Minister and/or Trustee responsible for Children.

## ROLE & RESPONSIBILITIES

- To help the children of OBC to flourish in their relationship with Jesus. To encourage, facilitate and enable children to participate as active members of the church.
- To lead, direct and grow the Sunday children's ministry which will include:
  - Preparing and delivering sessions to children (and occasional All Age services/events).
  - Communicating and consulting with parents
  - Building and developing a team of volunteers
- Ensure a biblical teaching programme and exciting activities that inspire children to deeper faith and trust in Jesus are in place. (We currently use Energise by Urban Saints.)
- To plan and implement special events (e.g. Christmas).
- To develop existing programmes and find new opportunities to reach out to the children in Oakham with the good news of Jesus (e.g. Let's Go Build and school assemblies).
- In conjunction with our Safeguarding Team, to ensure safeguarding best practice across church activities. (This will include adequate checks of volunteers/team members, plus training and keeping up to date with policies and procedures.)
- To assess and budget for the financial needs of the ministry.
- To role model Christian values and behaviour to the children in our care.
- To champion the value and place of children in church life.

## REQUIREMENTS

- A personal relationship with Jesus, a love for God's word and a reliance on the Holy Spirit.
- A passion for working with children together with a genuine appreciation of the contribution children bring to church life.
- Experience of working with children in a formal or voluntary setting and/or a related professional qualification (e.g. teaching or Christian ministry to children).
- The ability to connect and build relationships with children of all abilities and backgrounds in vibrant, stimulating and relevant ways.
- Effective verbal and written communication skills for dealing with both children and adults.
- Experience of working with, developing and leading teams.
- IT capability (Microsoft Office suite) and good administrative skills. Familiarity with church management system ChurchSuite would be helpful (but training will be given).
- Living reasonably local to Rutland is desirable.

### **The ideal candidate will:**

Have a proven track record of working effectively with children in a Christian context together with appropriate qualifications.

Have a passion to see children grow in their Christian faith along with the energy, drive and enthusiasm to lead a team to that end.

Be able to build relationships and communicate across a range of age groups, abilities and backgrounds.

Have a good understanding and be a champion of up-to-date safe practice and safeguarding.

### **MAIN TERMS AND CONDITIONS**

- **£22-25k FTE pro rata salary** (subject to experience) + contributory defined contribution pension + 25 days annual leave (+ 8 Public Holidays pro rata).

- The role is expected to be **part-time 0.5 FTE (18.75 hours per week) but full-time 1.0 FTE (37.5 hours per week) may be available** to secure the right candidate (including Sundays and evenings). Flexible work patterns by mutual agreement will be considered. **See also the part-time Youth Worker vacancy as it may be possible to combine the Children's Worker and Youth Worker roles into a single full-time position subject to appropriate skills and experience.**

- We would expect you to actively attend and involve yourself in life at OBC.

**It is an occupational requirement that the post holder is a committed Christian and the appointment is dependent on an enhanced DBS check.**

If you are interested in this role, please email us at [Secretary@oakhambaptist.org.uk](mailto:Secretary@oakhambaptist.org.uk) with a CV and a COVERING LETTER describing your interest in the role. If you have questions, please email above or call Steve on 01572 724990 (church office) or 07740 698567. **We encourage all expressions of interest whether part-time or full-time – if you think God is prompting you then let's talk and pray it through together!**

**APPLICATION DEADLINE:** Friday 15<sup>th</sup> November 2019

See [www.oakhambaptist.org.uk/vacancies](http://www.oakhambaptist.org.uk/vacancies) for more details.