



Loving Jesus, Loving People, Loving Oakham

Do you enjoy working with teenagers and young people? Do you share our passion to see them encounter Jesus and grow in their Christian faith? Are you energetic, enthusiastic, 'servant hearted' and willing to invest time in positive relationships? If so, we'd love to hear from you!

YOUTH WORKER

OBC is a vibrant and growing Baptist Church in the market town of Oakham, Rutland in the East Midlands. We are a friendly and generous church family passionate about following Jesus and making Jesus known in our town and county.

Building on the growth of our children's ministries over recent years we now want to further invest in the discipleship and spirituality of our teenagers, together with reaching out to those outside the church family. Our youth ministry covers ages from 10-18 years and we currently see around 16 teens each Sunday from 24 regular attenders on our Sunday registers.

We have a committed team of volunteers from within OBC currently working across two distinct age groups on Sundays – **Connect** (10-13) and **Encounter** (14+). We are expecting the successful applicant to bring their own unique blend of creativity and experience to further develop the youth ministry.

This is a key appointment for OBC as we continue to develop our ministry to children, teenagers and families. We are looking for an enthusiastic and gifted individual to lead our youth work with commitment and strategic vision, and to grow the impact of youth ministry in the wider town community. The role will oversee our team of volunteers and be responsible for developing ideas & initiatives for the flourishing of youth ministry.

There is currently no specialist Christian youth provision in the town therefore there is potential for us to work with other local churches with whom we have good relationships.

Principle responsibilities: Oversee and develop the youth ministry and outreach.

Reports to: Minister and/or Trustee responsible for Children and Youth.

ROLE & RESPONSIBILITIES

- To help the youth of OBC to flourish in their relationship with Jesus. To encourage, facilitate and enable their participation as active members of the church.
- To lead, direct and grow the youth ministry which will include:
 - Preparing and delivering sessions to youth (and occasional All Age services/events).
 - Communicating and consulting with parents
 - Building and developing a team of volunteers
- Deliver a curriculum of biblical teaching and activities/events that inspire deeper faith and trust in Jesus.
- To plan and implement special events (e.g. Christmas).
- To develop existing programmes and find new opportunities to reach out to the youth in Oakham with the good news of Jesus.
- To encourage them in their witness to their friends and family and in taking opportunities to serve in church and in the community.
- In conjunction with our Safeguarding Team, to ensure safeguarding best practice across church activities. (This will include adequate checks of volunteers/team members, plus training and keeping up to date with policies and procedures.)
- To assess and budget for the financial needs of the ministry.
- To role model Christian values and behaviour to the youth in our care.
- To champion the value and place of youth in church life.

REQUIREMENTS

- A personal relationship with Jesus, a love for God's word and a reliance on the Holy Spirit.
- A passion for working with youth together with a genuine appreciation of the contribution they bring to church life.
- Experience of working with youth in a formal or voluntary setting and/or a related professional qualification (e.g. teaching or Christian ministry to youth).
- The ability to connect and build relationships with all abilities and backgrounds in vibrant, stimulating and relevant ways.
- Effective verbal and written communication skills for dealing with both youth and adults.
- Experience of working with, developing and leading teams.

- IT capability (Microsoft suite). Strong administrative skills are desirable and familiarity with ChurchSuite helpful (but training will be given).
- Living reasonably local to Rutland is desirable.

The ideal candidate will:

Have a proven track record of working effectively with youth in a Christian context together with appropriate qualifications.

Be passionate about ministry to youth to see them grow in their Christian faith.

Be able to build relationships and communicate across a range of abilities and backgrounds.

Have a good understanding and be a champion of up-to-date safe practice and safeguarding with children, young people, and adults at risk.

MAIN TERMS AND CONDITIONS

- **£22-25k FTE pro rata salary** (subject to experience) + contributory defined contribution pension + 25 days annual leave (+ 8 Public Holidays pro rata).
- The role is expected to be **part-time 0.5 FTE (18.75 hours per week) but full-time 1.0 FTE (37.5 hours per week) may be available** to secure the right candidate (including Sundays & evenings). Flexible work patterns by mutual agreement will be considered. **See also the part-time Children's Worker vacancy as it may be possible to combine the Children's Worker and Youth Worker roles into a single full-time position subject to appropriate skills and experience.**
- We would expect you to actively attend and involve yourself in life at OBC.

It is an occupational requirement that the post holder is a committed Christian and the appointment is dependent on an enhanced DBS check.

Interested? If so please email a CV and a COVERING LETTER describing what attracts you to the role to Secretary@oakhambaptist.org.uk If you have questions please email above or call Steve on 01572 724990 (church office) or 07740 698567. **We encourage all expressions of interest whether part-time or full-time – if you think God is prompting you then let's talk and pray it through together!**

APPLICATION DEADLINE: Friday 15th November 2019

See www.oakhambaptist.org.uk/vacancies for more details.