

YOUTH LEADER JOB SPECIFICATION Updated September 2025

Overview

Core Job Purpose:

The Youth Leader will be responsible for the year 6 through secondary school and college aged young people in the church, leading a team of volunteers to both disciple and grow the spiritual life of the youth in the church and will seek to engage with those in the community.

Youth Vision:

In addition to activities for the Youth on a Sunday morning, the vision for this role is to build on the activities we already run which take place for Youth outside of church services. OBC already hosts a wide range of community activities, eg. Youth camps and after school clubs all of which have grown significantly in the last year. Working alongside the Senior Minister, the Youth leader will aid in the mission of OBC by building on what we do currently and bringing new ideas to the team.

Areas of Responsibility

Leadership of OBC Youth

Recruit (as needed), train, develop and oversee a team of volunteers to run Children and Youth work.

Liaise with parents and carers to create a faith focussed environment both at church and in the home.

Plan, facilitate and oversee Sunday programmes for 11-18 year olds; ensuring engaging programmes that will deliver encounter with the presence of God, spiritual growth, Christ-centred community, inclusion of new people and effective mission.

Build and maintain cohesion between OBC and OBC Youth, promoting values and culture and joining with centralised curriculum/seasons whenever appropriate.

Ensure that all safeguarding requirements are met in both recruitment of team and in the running of activities or programmes with 11-18's

Develop Youth trips and excursions, with a possible annual summer camp (UK & USA) for the advancement of spiritual growth and Christ-centred community among OBC Youth.

Accountable to the senior minister and working alongside the wider staff team and leadership in the wider ministry of the church, the Youth Leader will play a full role in the overall leadership and life of Oakham Baptist Church including being involved in the development of our wider strategies and mission.

Other duties

Assist the Senior Minister in general activities outside of the core role, as required with ministerial duties.

Work alongside the Children and Family's worker to provide whole family gatherings.

Personal specification

The person appointed will be an Evangelical Christian in agreement with the ethos, values and vision of OBC with a clear personal faith in Jesus Christ as Saviour and Lord.

A desire to serve God through the local church and accept the authority of the Bible in all matters of life and doctrine.

A passion and experience of working with young people with the ability to relate to 11–18 year-olds current life experiences. You will have a heart for discipling young people and a passion to fire them up with a love for Jesus.

A passion to be leading events in the local community reaching people who don't necessarily go to church with the love and message of Jesus and want to see people come to faith.

The person appointed may have formal Theological training, although not necessarily.

Previous experience of working in a Church environment is preferable

An ability to relate to a wide variety of people of different backgrounds and needs, specifically those from marginalised communities.

The person appointed will have an ability to work on their own initiative and as part of a wider team and within a supervised relationship

It is necessary that the person appointed plays a full part in the life of the worshipping community at Oakham Baptist Church (Sunday services, evening events, youth groups).

Application process

In the first instance contact can be made with the Senior Minister at tom@oakhambaptist.org.uk to register an interest in the role.

To apply a CV and covering letter should be sent to tom@oakhambaptist.org.uk

-Subsequently interviews will be arranged with the leadership team for candidates who have the relevant experience.

The candidate will be expected to complete a 6-month probation period in the role.

Applications close on 26th September 2025 with a desired start date of 6th October 2025.